



COMPANY PROFILE



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COMPANY OVERVIEW

Food Information Tanzania (FIT) company Ltd is a consulting firm with its headquarters in Morogoro Region Tanzania.

It was established in June 2015 and legally registered with registration no. 118243 Under the Tanzania Company's act of 2002.

We offer our services throughout Tanzania and East Africa

LOCATION OF THE COMPANY

We offer our services throughout Tanzania and East Africa.

we are located in Morogoro Municipality, Mazimbu road Street, plot No. 1594 MM/LKB/SQ Kihonda, Morogoro.

The office is easily accessible with major infrastructures like water, electricity, Internet and telecommunication system.

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Email: info@fit.co.tz

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LEGAL DOCUMENTS



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COMPANY VISION

To be a leading company in delivering decision making tools that bring competitiveness, competencies' and sustainable solutions to agricultural value chains actors

COMPANY MISSION

To provide reliable and accurate technical and business information to our customers in Agriculture, food production, processing and value addition along various food value chains while promoting youth participation in agriculture

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OUR VALUES

- Professionalism
- Teamwork
- Innovation
- Transparent
- Integrity

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LEADERSHIP

The company is led by a committed Management Team that has been instrumental in the growth of the business.

The Company Managing Director is a food technologist with MSc in Food quality and safety assurance. He is equipped with a vast business networks acquired while working with Technoserve and ACDIVOCA on various positions.

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LEADERSHIP CONT..

He has excellent stakeholder's management skills and ability to bring others behind objectives and drive projects to meet targets despite competing priorities and additional challenges, planned or unplanned.

Likewise the company deputy managing director is also a senior food technologist and a holder of MBA in corporate management with extensive experience working with small growing business in Tanzania.

She has an entrepreneurial spirit and approach to work; a self-driven person who sets a high bar of expectations for self and others, while managing to stay positive and be a source of purpose despite challenges.

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OUR GOAL

-To provide SMEs' the opportunity to improve an important industry that has a far-reaching impact across the world. FIT global ambitions are on food systems, sustainable sourcing landscape, inclusive business facilitation and evidence for impact and upscaling food smart city strategies:

OUR APPROACHES

■ Trainings, coaching and mentorship program on

- Internal Auditor and Lead auditors Trainings, Global G.A.P Trainings, Good Manufacturing Practices (GMPs), Food safety champions courses (FSCC), Advanced Leadership Skills, Process Management & Improvement and Process Control trainings.

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OUR APPROACHES CONT..

■ Livelihood programs

- We partner with organizations striving to work on livelihood program in identifying programs based on the priorities and goals defined by people themselves
- We provide technical and hands on skills on employment generating activities to reduce poverty and awarding economic stability among communities

OUR COMPETENCES

- Processing technologies- On cereals, horticulture, dairy, spices, nuts, meat and meat products technologies, post-harvest management, packaging and branding
- We are pioneers of the food fortification activities in Tanzania, we support, link and train on different fortification technologies such as Densifiers and Micro feeders

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OUR COMPETENCES

- We Provide support, training, and recommendations to SMEs on issues related to:
 - Safety and quality of food products, including development of quality systems such as GMP, GHP and HACCP
 - ISO 9001, 14001, 22000 and 45001 to meet the global compliance requirement

We can go as far as:-

- Food Safety Culture
- Root Cause Analysis
- Risk Analysis
- Food Fraud and Food Defense
- Competence Development
- Train the Trainer
- Customer Satisfaction Management

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SUMMARY OF OUR WORKS

Good Manufacturing Practice (GMP)	Good Hygiene Practice (GHP)	Advanced Leadership Skills	Process Management & Improvement
<p>Training Objectives:</p> <ul style="list-style-type: none"> Introduction to GMP History of GMP Why GMP? General Guidelines for GAP. GMP in Manufacturing Process Warehousing & Transport Supply Chain Management- Identify potential food safety risks from GMP · Compliance with global best GMP practices Demonstrate knowledge of each GMP component and their impact on food safety · Be able to review existing work place GMPs and amend them accordingly 	<p>Training Objectives:</p> <ul style="list-style-type: none"> Understanding the causes of food contamination Describing the results of food contamination Preventing food contamination by the use of Good Food Handling Practices · Describing bad hygiene habits and consequence Explaining potential risk associated with staff health status How reduce instances of poor food handling practices · Improved identification of food contamination risks as a result of bad hygiene habits · Reduction in poor personal hygiene habits Improved understanding and compliance of company SOPs · Compliance with global best practice 	<p>Training Objectives:</p> <ul style="list-style-type: none"> Recognizing leadership traits in terms of management systems Explaining the High Level Structure (HLS) and identify the key clauses Apply the PDCA framework to own and Manage business Identify roles and responsibilities of management within the key clauses of MS requirements · Be better equipped to tackle key requirements of the Management Systems Have a better understanding of the leadership requirements of the various Management systems 	<p>Training Objectives:</p> <ul style="list-style-type: none"> Process Mapping to identify where a process is underperforming Select, use and present analytical, graphical and mapping tools in improvement projects Utilize measures of process capability and control techniques to improve and sustain improvement · Employ statistical methods to represent process performance relating to errors, process capability and control Determine the accuracy and effectiveness of control procedures Use a measure to determine the effectiveness of a person and a piece of equipment Recall and use mind mapping and innovation techniques Prioritize and select improvement solutions Map the current state of an organization's processes, performance and understand how to optimize bottlenecks to improve flow Design and introduce Standard Operating Procedures (SOPs) · Employ stakeholder management techniques to influence and smooth the path to change Select the most appropriate approach to influence and drive change in the process Utilize methods to manage resistance to change Demonstrate methods to understand the impact of motivational factors and teamwork and how to use them to support change Apply Rapid Improvement Events to improve process performance quickly

SUMMARY OF OUR WORKS CONT...

FOOD SAFETY CHAMPIONS TRAINING

- Food Safety Culture
- Food Hazards And Allegens
- Personal Hygiene
- Personal Behaviors
- Illness And Contamination
- Pest Safegurding And Eradication
- Premises Layout Cleaning And Sanitization
- Waste Management, General Sorting
- Storage And Disposal, Equipement Maintanance
- Production, Raw Materials Quality Control Storage And Dispatch
- Product Labbeling
- Document Reporting And Tracebility And Recall
- Emerging Issues Food Fraud And Defence

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SUMMARY OF OUR WORKS CONT...

HAZARD ANALYSIS AND CRITICAL CONTROL POINT (HACCP) SYSTEM

■ INTRODUCTION

- o Concept of food safety
- o Introduction to HACCP
- o Benefits of HACCP

■ FAMILIARIZATION OF TZS 1770:2016

■ REQUIREMENTS AND INTERPRETATION OF TZS 1770:2016

- o Scope
- o References
- o Terms and definitions
- o Documentation requirements for implementation of HACCP system
- o Management responsibilities
- o Requirements for the implementation of HACCP System
- o Development and application of the HACCP plan

■ HACCP CERTIFICATION PROCESS

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OUR TARGET GROUPS/CLIENTS

		Location	Altitude	Activities
1	Processors	Rural/urban	Business oriented, Willing to learn, profit oriented, new partnerships	Food value addition, processing, packing and distribution.
2	Producer groups/farmers	Rural/urban	Willing to learn, new business skills, connection and partnerships	Farming, value addition, agribusiness and access to finance.
3	Suppliers	Rural/urban/ Local/ foreigners	Business oriented Willing to supply and partnership	Farming equipment's, Agricultural Inputs, Food commodities, Laboratory equipment's, Processing equipment's, packaging tools and facilities
4	Traders	Rural/urban/ Local/ foreigners	Business oriented Willing to trade and partnership	Farming equipment's, Agricultural Inputs, Food commodities, Laboratory equipment's, Processing equipment's, packaging
5	Transporters	Rural/urban/ Local/ foreigners	Business oriented Willing to trade and partnership	Food commodities Farming equipment's, Agricultural Inputs, Food commodities, Laboratory equipment's, processing equipment's, packaging tools and facilities Raw and finished goods
6	Institutions/NG Os	Rural/urban/ Local/ foreigners	New Connection/partnerships & academic related goods	Research activities, resilience creation/Improving livelihood

PAST EXPERIENCE SERVICES OFFERED

Food Safety and HACCP training programs to grain processors. This is an ongoing activity, and it is been offered to a bunch of customers already in the processing industry.



This is done through Consultation, Mentorship, trainings and on site coaching.

We always address the challenges encountered by the processors when trying to the meet the regulatory guidelines



PAST EXPERIENCE SERVICES OFFERED

One of the high profile sector wide food processing and value addition training conducted by Food information Tanzania to women and young mothers in Dar es Salaam.



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PAST EXPERIENCE SERVICES OFFERED

Our representative providing Food Safety training to horticultural small scale farmers in Morogoro region.



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PAST EXPERIENCE SERVICES OFFERED/ COMPLETED AND ONGOING ACTIVITIES

No	Client	Name of project	Achievement	Period of activity	Types of activities undertaken	Status	References Contact Details
1	Swiss contact	SET program: Skills for Employment Tanzania(SET)	50	4 mth	Postharvest handling and marketing of food/cash crops for economic empowerment of youth and women in Mvomero and Morogoro districts	Ongoing	Mr. Paul Madeye Mobil- +255743566160 Email: paul.medeye@swisscontact.org
2	Technoserve	Alliance for inclusive and nutritious food processing (AINFP)	500 plus	12 month	Develop training modules for food safety champions and conducting training to food safety champions	Ongoing	Gertrude Kawau Cell:+255 757 3898 79 gkawau@tns.org
3	ACRA HONEY limited	Skills for Employment Tanzania (SET)	30	3 mth	Training on bee products value addition and certification of (candles, lipsum and wine making)	completed	Allan Lugembe Tel: 0714094395 Email:allan@aclahoney.co.tz
4	TAHA	Gender and youth empowering project	Two Manual where developed and customize	1 mth	Manual For Nutritional Training Of Non Communicable Diseases Through Consumption Of Horticultural Produce	complete	Salome Stephen Tel: +255 767 160 80 Email:basilisa.mtalo@ta ha.or.tz
5	USAID KILIMO TRUST	CARI PROJECT	60 (SMEs) where Reached and training	3 mth	Rice milling utilization and efficiency assessment of CARI-EA MF Partners in Tanzania.	complete	Salum Hamadi Tel: +255717787631 Email:shamadi@kilimotrust.co.tz



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Name of Consultant	Key Responsibilities	Academic Qualification
<p>Ladislaus Ikombe</p> 	<p>Lead consultant</p> <p>Manage client communication and provide overall leadership</p> <p>Provide and organize field activities in collaboration with senior advisor</p> <p>Coordinate the data analysis and report writing in collaboration with the senior advisor</p>	<p>He holds MSc. Food quality and safety assurance. He works with Food information Tanzania Ltd as managing director Has experience working with Market system projects through the M4P approach ,he has also experience working with cooperatives, FOs/AMCOS More than 10 yrs, experience in an agro processing sector.</p> <p>-Dynamic entrepreneur who utilizes creativity, leadership, and teamwork to support farmer based enterprises / associations and buyers /millers for increased agribusiness transactions and business growth.</p>
<p>Eng. (Mr) Candia Alphonse</p> 	<p>Senior research advisor</p> <ol style="list-style-type: none"> 1. Guide and advise the project excursion 2. Oversee and advise the implementation strategy 3. Provide expert knowledge and experience on project evaluation 4. Support and guide on data analysis 	<p>Holds MSc Degree in Agricultural Engineering majoring in Agro-processing Engineering. He works with National Agricultural Research Organization (NARO) as a Senior Research Officer and Officer-In-Charge of Agricultural Engineering and Appropriate Technology Research Center (AEATREC).</p>

Name of Consultant	Key Responsibilities	Academic Qualification
<p>George Humba</p> 	<p>M&E Specialist</p> <ol style="list-style-type: none"> 1. Manage data collection tools (Kobo, excel) 2. Prepare and provide orientation to enumerators 3. Guide the interview process in the field in collaboration with the rest of the team 4. Provide expertise on data analysis, provide the summary and way forward 	<p>Holds Master of science in Health Monitoring & Evaluation, Mzumbe University, Morogoro, Tanzania. He has experience on developing practice focused on the design, managing and evaluation of development programs.</p> <p>He has the practical and technical capacity, worked and used Project Management methods, Monitoring and Evaluation tools for planning and management and competent use of the statistical software package (SPSS, STATA, ATLAS.ti). He is a member of Tanzania Evaluation Association (TanEA) since 2015</p>
<p>Doreen Lugalia</p> 	<p>Management Trainee, Quality Support OHS Manager; She brings her wide knowledge of global certifications (ISO). She is responsible for managing the MOU between Food information and Mantra quality consulting firm based in Nairobi Kenya.</p> <p>Worked with IFC, Unilever, Diageo, Kenchic Mater Hospital, Kenya Wine Agencies</p>	<p>Holds a Collaborative Master of Science in Food Science and technology from Kenyatta University, She is a lead trainer of ISO 9001, 14001, 22000 AND 45001. She also coordinates training programs for East African talented food technologists for ISO lead trainers in collaboration with Kelmac Group®</p>

Name of Consultant	Key Responsibilities	Academic Qualification
<p>Peter Pacific</p> 	<p>Assistant lead consultant</p> <ol style="list-style-type: none"> 1. Support and Manage data the program implementation plan 2. Advise the team on data tools preparation to meet the meet the goal 3. Guide the interview process in the field in collaboration with the rest of the team 	<p>Holds Master's Degree in Agricultural Economics Resource Economics</p> <p>He works with FIT as a resource economist,</p> <p>Has previously worked with National Research Institute (NARS – Katrine and Dakawa), TOSCI and district councils facilitate establishment of commercial and quality declared seeds. He has a vast experience working with Market system projects through the M4P approach, he has also experience working with cooperatives, FOs/AMCOS</p>
<p>Agnes Mahembe</p> 	<p>Project assistant -Gender and nutrition specialist</p> <ol style="list-style-type: none"> 1. Guide and advise the project excursion 2. Support in facilitating discussions and stakeholders' engagement 3. Support and coordinate the field activities 4. Support and guide the program on implementing gender issues as per the TOR 	<p>She has Masters of Science in Human Nutrition She works with Sokoine University of Agriculture coordinating the Foodland project.</p> <p>She has experience working as Nutrition and gender specialist under the ATONU and Mwanzo bora projects.</p> <p>She also has experience on integrating nutrition activities on Agricultural activities for household benefits. She has strong stakeholders' engagement skills acquired while performing different project activities</p>

Name of Consultant	Key Responsibilities	Academic Qualification
<p>Merry Nyagawa</p> 	<p>Project assistant</p> <ol style="list-style-type: none"> 1.Support in facilitating discussions and stakeholders' engagement 2. Coordinate the field activities 3. Support in document and record keeping 	<p>Holds a Bachelor Degree in Business Administration Entrepreneurship Development from Mzumbe University.</p> <p>She also works with Mzumbe University as part time Tutorial Assistant in Entrepreneurship and Innovation management</p> <p>She is a project manager of Food Information Tanzania Ltd leading the food processing and value addition part, she has experience of conduction interviews on various occasions</p>

CONTACT US



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